

PRESS RELEASE

Coface U.S. Earns Great Place to Work Certification

Princeton, New Jersey, May 1, 2023 – Coface announced today the company's United States (U.S.) operation has been Certified[™] by Great Place To Work® for the 2023. Great Place To Work Certification recognizes employers who create an outstanding employee experience.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. "By successfully earning this recognition, it is evident that <u>Coface U.S.</u> stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"Earning Great Place to Work Certification this year is especially sweet as we celebrate our 25 th anniversary of offering trade credit insurance in the region," said Oscar Villalonga, President and CEO of Coface North America. "Building an inclusive and empowering culture is at the core of what we do here at Coface and I'm proud to see our workplace recognized by our employees as a place they feel trust, respect, and support for their contributions."

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation. According to <u>Great Place To Work research</u>, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Employees at Certified workplaces are 93 percent more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits, and have a fair chance at promotion.

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For more information, visit coface.com

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COFACE: FOR TRADE

With over 75 years of experience and the most extensive international network, Coface is a leader in trade credit insurance and risk management, and a recognized provider of Factoring solutions, Debt Collection services, Single Risk insurance, Bonding, and Information services. Coface's experts work to the beat of the global economy, helping ~100,000 clients in 100 countries build successful, growing, and dynamic businesses. With Coface's insight and advice, these companies can make informed decisions. The Group' solutions strengthen their ability to sell by providing them with reliable information on their commercial partners and protecting them against non-payment risks, both domestically and for export. In 2022, Coface employed ~4,700 people and registered a turnover of €1.81.